



Below is a list of requirement when you have successfully completed the One Pacific NMAS mediation training programs.

One Pacific considers original applications for accreditation as mediators under the National Mediator Accreditation System (NMAS), and applications for renewal of accreditation.

The NMAS stipulates Approval Standards and Practice Standards. The Approval Standards specify the training, assessment, personal qualities and experience required of an applicant for accreditation and for renewal of their accreditation. The Practice Standards specify the minimum practice and competency requirements of an NMAS Accredited Mediator.

Accordingly, for the present purposes, the below checklist summarises what is required from the Approval Standards. By their nature, some of the Approval Standards' requirements for accreditation in fact logically arise only for reaccreditation.

Original Application

2.1 An applicant must be of good character and possess appropriate personal qualities and experience to conduct a mediation process independently, competently and professionally. An applicant must:

(a) provide written references from two members of their community who have known them for more than three years to the effect that they are of good character, or demonstrate that they already satisfy this requirement under another system;	
(b) disclose if they have been disqualified from any type of professional practice;	
(c) disclose any criminal conviction;	
(d) disclose any impairment that could influence their capacity to discharge their obligations in a competent, honest and professional manner;	

(e) disclose if they have ever been refused NMAS accreditation or accreditation renewal or had their accreditation suspended or cancelled.	
(f) comply with the Approval Standards and Practice Standards, with any relevant legislation, professional standards and any other requirements that may be relevant to them;	
(g) pay the MSB registration fee in accordance with their RMAB's practices;	
(h) become and remain a member of an RMAB or a member or employee of an organisation with a relevant ethical code or standard and a complaints and disciplinary procedure that can address complaints against mediators;	
(i) acknowledge that an RMAB can disclose information about them to the MSB and the MSB can release it to other RMABs upon request; and	
(j) be covered by relevant professional indemnity insurance or have statutory immunity.	
2.2 An applicant must have completed a training programme which at least meets the requirements set out in Section 2.3 and must have met the assessment requirement set out in Section 2.4 within 6 months preceding the formal notification to the applicant of assessment as competent, or, must have fulfilled the alternative training and assessment requirements set out in Section 2.5. 2.3	

2.3 The training to meet NMAS requires:	
(a) a training course of a minimum of 38 hours in duration which may be conducted as a single course or in modules over a period of up to 24 months	
(b) a training team of at least two trainers in which the principal trainer has more than three years' experience both as a NMAS accredited mediator and as a trainer	
(c) sufficient coaches for each trainee to be observed performing the role of mediator by different coaches in two simulated mediations each of at least 1.5 hours in duration;	
(d) coaches who are accredited as mediators under the NMAS and have at least two years or 50 hours mediation experience and who provide written feedback to the trainees they have observed	
(e) each trainee participating in at least nine simulated mediations, in at least three of which they perform the role of mediator;	
(f) content that includes the knowledge, skills and ethical principles articulated in the Practice Standards.	
2.4 The assessment to meet NMAS requires:	
(a) an applicant, at a minimum, performing the role of a mediator in a simulated mediation of at least 1.5 hours;	
(b) an assessor observing a simulation (in real time or digitally or video recorded for later observation) without providing any coaching to the applicant during the simulated mediation;	
(c) an assessor who is a NMAS accredited mediator with at least 3 years mediation experience and with no conflict of interest with respect to the applicant and who is independent of the training team	
(d) assessment criteria reflecting the knowledge, skills and ethical principles articulated in the Practice Standards	

(e) an applicant being found competent by an assessor using an assessment form documenting the extent to which the applicant has met or has not met the assessment requirements; providing written feedback on the applicant's performance and indicating the assessment outcome;	
(f) in so far as circumstances allow, a copy of the assessment form being supplied to the applicant a reasonable time prior to the conduct of the assessment.	
2.5 An applicant may alternatively meet the requirements for training and assessment by providing evidence to an RMAB of:	
<p>(a) Comparable training and assessment</p> <p>(i) having completed a mediator training course which is at least comparable to the training course described in Section 2.3; and</p> <p>(ii) having been found competent in the assessment as described in Section 2.4.</p> <p>OR (b) Experience, education and assessment</p> <p>(i) providing evidence to an RMAB of having conducted at least 100 hours of mediation, and otherwise met the continuing accreditation requirements described in Section 3 below within the two years prior to application; and</p> <p>(ii) providing two references attesting to the mediator's competence; and</p> <p>(iii) having completed mediator training, supervision or education to the satisfaction of the RMAB; and</p> <p>(iv) having been found competent in the assessment as described in Section 2. 4.</p> <p>OR (c) CALD knowledge, experience and assessment</p> <p>(i) providing evidence to an RMAB that the applicant possesses appropriate mediation experience and knowledge of the unique values and traditions within the culturally and linguistically diverse (CALD) community with which the mediator identifies; and</p> <p>(ii) providing two references attesting to the mediator's competence; and</p> <p>(iii) having been found competent in the assessment as described in Section 2. 4</p>	
2.6 An applicant who meets the requirements of this Standard will be accredited for two years	